



Catalysts for transformation: Diversity, inequality, dialogue &.....?

12th GANZ Community Gathering/Hui
May 3-5, 2019 / Q Station, Manly, Sydney, Australia



Gathering Program Outline

Sessions	Session Overview
Welcome and Hello Friday May 3 5.00-5.30	<p>Welcome to country</p> <p>On the foreshore of Sydney Harbour, we will meet and acknowledge the traditional owners of the land on which we gather.</p> <p>The ground on which we stand: Gathering together</p> <p>The ground from which we come shapes us. Knowing and appreciating our individual and communal ground – the geographical, psychological, community and familial lands of our origin - will inspire this moment of meeting each other through acknowledging and sharing our personal and communal ground.</p>
Session 1 Friday May 3 5.30-7.15	<p>Personal stories of transformation: Me and us – individual and community</p> <p>Theme: We have all experienced moments of transformation. They may be moments of our own or ones we have facilitated or witnessed. In these moments of gold some alchemy is at work. Through personal story telling we will establish a shared ground to help us uncover a range of catalysts for transformation.</p> <p>Process: Mingle to view poster gallery that depicts personal stories of transformation. Free-form conversations and large group sharing.</p>
Dinner 7.15 – 9.00	<p>Hospitality: Finger-food, drinks and chatting</p>
Opening Saturday May 4 9.00 – 9.15	<p>Opening: GANZ President and Council</p> <p>Our time together: People, vision and program</p> <p>Orientation to venue.</p>
Session 2 Saturday May 4 9.15-12.30	<p>The treasures in our stories: Uncovering catalysts for transformation.</p> <p>Theme: Diversity, inequality and dialogue and their polarities of uniformity, equality and isolation reflect some “push and pull” catalysts for transformation. This list is not exhaustive, and this session will focus on eliciting other influences in our lived experience and emergent process that have acted and act as catalysts for transformation. We will focus on the what and how of these processes.</p> <p>Process: Beginning with our personal experience we will review our posters to elicit the catalysts for transformation at work in our lives. Free-form conversations and a live-poster making process will be used to illustrate the catalysts identified and to extend the list suggested in the theme statement.</p>
Lunch 12.30	<p>Hospitality: Munch, mingle, meet and explore</p>
Session 3 Saturday May 4 2.00 – 5.00	<p>Grappling with dilemmas: Catalysts for delivering transformation on the ground</p> <p>Theme: Delivering transformation on the ground often evokes resistance that reflects forces for change and sameness. Constraints to transformation are a universal phenomenon that have the capacity to generate endless dilemmas. This session will consider these dilemmas and how to work with them in specific areas of personal interest such as counselling, psychotherapy, social activism, research, GANZ and other organisations, community settings, politics and society etc.</p> <p>Process: Self-organising discovery groups to explore specific dilemmas that operate to constrain meaningful change and catalysts for transformation in your areas of interest. Free-form conversations and feedback session.</p>

Dinner 6.30–12.00	Hospitality: Celebrating being together - dine, dance and play
GANZ Sunday May 5 8.30	GANZ Council Space: Supporting our leaders – leading our community A Council facilitated opportunity to clarify the relationships between the roles and responsibilities of Council and the needs of members and the broader community.
Session 4 Sunday May 5 9.30-12.30	Actions in the field: Engaging our interests Theme: Informed by the nature of constraints and resourced by a deeper understanding of catalysts for transformation this session will focus on areas of personal passion and our individual and collective desire to act. Intentions for action and support for acting will be identified with attention on how to transform constraining dilemmas in ourselves and others into meaningful action. Process: Self-organising discovery groups and presentation of proposals for action in soap-box feedback session.
Lunch 12.30	Hospitality: Munch, mingle and network
Session 5 Sunday May 5 2.00 – 4.00	Every story is us – every action is ours: Going forward together Theme: Each one of us is the individual expression of our communities and our communities express themselves through us. Development in any location is mutually beneficial development and suffering in any location is shared suffering. This session will review what has emerged in our conversations and identify how we might go forward together as agents for transformation. Process: Whole group discussion and feedback on proposals, and potential mutual supports for action. Forming loose communities and sub-groups of interest and action.
Flash mob dance 4.00 – 4.30	Idea: In action rather than words we hope to express in a collective movement our experience of being together, our arising understanding of the theme and our emerging intentions as a flash-mob dance. Process: This expression of our Gathering would involve creating a choreography group that would work together to capture <i>moments</i> at our Gathering in movement. These <i>moments in movement</i> will be used as warm-ups and integration exercises across the Gathering, that will build into a whole to be practiced, expressed and filmed in the final session as an embodied and collective way to give expression to the experiences of Gathering.
Goodbye 4.30 – 5.00	Completion and farewells.

What will happen in sessions?

Each of the five three-hour sessions will be facilitated by members of the organising group and will have a specific focus related to the theme of the Gathering. Every session will:

- i) begin with a facilitated, novel and evocative experience to stimulate your presence and evoke an aspect of the theme (30 minutes);
- ii) involve a self-organising discovery process with a wide range of formats that allows you to pursue what interests you in ways that relate to your style of learning (90 minutes including break) and;

- iii) conclude with a facilitated creative process to support you to share your personal discoveries and harvest our collective wisdom in the large group (60 minutes). This will be action research at its best!

In addition, our Gathering will be an opportunity to practice the intersubjective arts by honouring difference, encouraging complexity, practicing inclusion and expressing empathy. The aim is for us to further develop and enact the values we wish to live individually and communally.

Gathering Facilitation Group

Mike Reed, Brenda Levien, Alan Meara, Gabe Phillips and Ashleigh Power